

# Identiverse 2024 Conference Code of Conduct

## Introduction

Identiverse is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of conference participants in any form.

## Expected Behavior

- **Respectful Communication:** Engage in respectful communication. Critique ideas, not individuals.
- **Inclusivity:** Be mindful of your language and actions. Avoid exclusionary behavior or speech.
- **Consent and Boundaries:** Respect personal space and boundaries. Seek consent for any physical interaction or personal questions.
- **Collaboration:** Encourage collaboration and facilitate a welcoming atmosphere. Help others feel included in discussions and activities.
- **Professional Conduct:** Act professionally in all interactions, including presentations, social events, and online communications.

## Unacceptable Behavior

- **Harassment:** Any form of harassment, including offensive comments, deliberate intimidation, stalking, unwelcome attention, and inappropriate physical contact.
- **Discrimination:** Discriminatory jokes, comments, or behavior based on personal characteristics.
- **Disruption:** Disruptive behavior during sessions, workshops, or networking events.
- **Unwelcome Advances:** Unsolicited sexual attention or advances.
- **Inappropriate Use of Imagery:** The use of sexualized images, activities, or other material in presentations or on social media.

## Reporting and Response

- **How to Report:** If you experience or witness any form of harassment or inappropriate behavior, please contact conference staff immediately. Reports can be made in person to our on-site event staff or via email at [customerservice@identiverse.com](mailto:customerservice@identiverse.com)

- **Confidentiality:** All reports will be handled with discretion and confidentiality.
- **Investigation:** The conference committee will promptly investigate all reported incidents.
- **Consequences:** Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

### **Commitment to Improvement**

We are committed to ensuring a safe and inclusive environment for all participants. We welcome feedback on how we can improve our policies and practices. Please contact us at [customerservice@identiverse.com](mailto:customerservice@identiverse.com) with any suggestions or concerns.

Thank you for helping us create a safe and welcoming environment for everyone.

*Updated May 2024\**